



May Township Minutes
5834 112th Street, Pillager, MN 56473

November 28 2025

Elected Members Present: Supervisors - Jason Barg, Chad Converse, Kim Lewis

Elected Members Absent: None

Treasurer – Katie Eastman Clerk – Bianca Wyffels

Employees Present: None

Others Present: Bill Wyffels

CALL TO ORDER: J Barg called the meeting to order at 9:05 a.m.

COMMENTS FROM VISITORS: Bill Wyffels stopped into the meeting to support hiring Colter VanBuren for the open Maintenance Operator position.

PURPOSE OF THIS MEETING: HIRING A MAINTENANCE OPERATOR. MEETING WAS POSTED AT MAY TOWNSHIP ON NOVEMBER 24 2025.

The board opened the meeting with the following discussion.

Should we hire an employee or contractor. Should we hire snowplowing only until the Spring. Or should we contract?

Board members stated their reasons for and against each of the four options: 1. Hire employee full-time, 2. Contract full-time, 3. Hire employee for winter only and reassess in March, 4. Contract for winter only and reassess in March.

The board agreed on the following:

1. Re-advertise for a full-time employee to start in March. Wages between \$50,000 and \$75,000 depending on skills and experience.
2. Contract snowplowing for the months of December, January, February. Reassess in March.
3. Road Supervisors: Chad Converse is the “on-site” road supervisor. Jason Barg is the Maintenance Operator direct supervisor.

Before a motion was made the board of supervisors contact Tony Zetah, Mid-MN Excavation, by phone.

Questions: 1. Would you use your own equipment, 2. When can you start, 3. Are you willing to contract through March. T Zetah answered the phone at 9:50 a.m. and was put on speaker phone. Road routes were discussed, costs, and equipment. At 10:10 a.m. the phone conversation ended with Tony Zetah.

A motion by K Lewis, seconded by C Converse to hire Mid-Mn Excavation to plow snow for the 2025-2026 snow season, at a rate of \$140 per hour, carried unanimously. Clerk will send a letter verifying the hourly rate.

Equipment Operator – Before discussion was held on posting for an Equipment Operator. C VanBuren was called at 10:27 a.m. and put on speaker phone. C VanBuren has given the board a resume and indicated his

willingness to work for the township. He does not have a CDL but is willing to acquire one this winter. Other questions were asked and answered. C VanBuren stated he has looked at out equipment and stated several maintenance issues that need to be resolved before Spring. The board agreed they are not ready to hire an equipment operator at this time. They thanked Colter. He is willing to re-apply in March. The call ended at 10:46 a.m.

The board discussed the cost of acquiring a CDL, between \$4,000 and \$8,000. An employee going to school for CDL could be reimbursed the costs, we might pay ½ of the costs or no reimbursement made. The board did not decide on this.

The board discussed wages other construction companies are paying their heavy equipment operators. The wages are between \$62,500 and \$73,000. Question: Is May Township willing to pay this wage for an operator? Discussion followed.

If no one applies, are we willing to contract out all of our road work? No action taken, a question that needs to be answered.

The board has agreed to re-post the ad Equipment Operator. The ad will be addressed at the December 8 meeting. Posted in January. Review of applications will be in February. A March hire date. After the December 8 meeting, the Clerk will place a new hiring ad in the Staples World. C Converse talked to Central Lakes College (CLC) regarding hiring from their students. CLC stated there is a website their students access for job postings. C Converse will get the website information for the Clerk to post an ad.

The December 8 board meeting agenda will have the following:

1. Ad development for Equipment Operator
2. Wage discussion
3. Job Description
4. Matrix to hire

ADJOURNEMENT: A motion by J Barg by K Lewis to adjourn the meeting at 10:56 a.m., carried unanimously.

Respectfully Submitted,

Jason Barg
Chairperson

Bianca Wyffels
Clerk